

Celestica Responsible Minerals Sourcing Policy

The mining and trading of Coltan (the metal ore from which Tantalum is extracted), Wolframite (the metal ore from which Tungsten is extracted), Cassiterite (the metal ore from which Tin is extracted), and Gold, and their respective derivatives (collectively, “Conflict Minerals”), originating from the Democratic Republic of Congo (“DRC”) or adjoining countries (the “DRC Region”) has financed conflict, resulting in widespread human rights violations and environmental degradation. Section 1502(b) of the Dodd-Frank Wall Street Reform and Consumer Protection Act (“Conflict Minerals Law”) requires SEC reporting companies to undertake an inquiry as to the source and chain of custody of conflict minerals and to make certain disclosures in connection therewith.

Similar concerns have been raised with respect to the social and environmental impact of the mining and trading of Cobalt (a magnetic metallic element used in, among other things, alloys, batteries, and electric vehicles), in the DRC (currently the largest producer of Cobalt), including child labour and unsafe working conditions in artisanal Cobalt mining, and other human rights abuses. As a responsible sourcing organization, Celestica supports efforts to prevent human rights abuses associated with Cobalt mining, and intends to utilize associated Responsible Minerals Initiative (“RMI”) programs and tools to help identify the source of Cobalt in its supply chain.

Celestica fully supports the objectives of the Conflict Minerals Law, as well as industry initiatives related to the mining of Cobalt, which aim to minimize violence and human rights violations in the DRC Region. We will comply with all applicable obligations under Conflict Minerals Law. Celestica expects that all suppliers comply with Conflict Minerals Law and provide all necessary declarations for Conflict Minerals using the RMI Conflict Minerals Reporting Template and for Cobalt using the RMI Extended Minerals Reporting Template. These measures will be used in conjunction with industry initiatives such as the Responsible Minerals Assurance Process (“RMAP”), to reasonably assure that the Tantalum, Tungsten, Tin, Gold and Cobalt in the products we manufacture do not directly or indirectly finance or benefit armed groups in the DRC Region. Celestica will assess future business with suppliers who are noncompliant with this policy.

Celestica is committed to ethical practices and compliance with applicable laws and regulations wherever it does business.