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Cookies are lines of text that are transmitted to your Web browser. Cookies provide a way for a server to recall a previous request or previous registration and your secured access. Your browser stores the information on your hard drive and on a return visit provides the same seamless personalized experience. This Site uses cookies. You can set your browser to notify you before you receive a cookie, giving you the chance to decide whether to accept

it. You can also set your browser to turn off cookies. If you do, however, some areas of the Site may not function properly.

You will be aware that the laws in some countries require you to provide a form of consent before cookies are placed on your web browser unless the cookie is necessary for the website to work.

Where these laws are in place, there is no agreed standard for how companies comply with these laws, however, we do the following:

- We only use cookies they are necessary for our services or where you have provided your express or implied consent.
- We respect your wishes and you can inspect, delete or block any cookies used by us by selecting the appropriate control in your web browser.
- We support technologies which have been developed and are being developed for your web browser which allows you to be more selective about the cookies that your web browser will accept.

Cookie	Cookie Purpose	Nature of the Cookie		Approval Method
Web Analytics	Google Analytics: tracks each user's amount of visits, and the time of the first, the previous, and the current visit.	Third Party	Permanent	Implied Consent
Web Analytics	Google Analytics: tracks how long you stay on a site - when a visit starts and approximately ends	Third Party	Permanent	Implied Consent
Web Analytics	Google Analytics: tracks where a visitor came from (e.g. search engine, search keyword, link)	Third Party	Permanent	Implied Consent
Device Identification	Identify your device (e.g. computer, phone, tablet PC) so that content is delivered in the correct format	First Party	Session	Strictly Necessary
Language Identification	Identify your language preferences when navigating the website	First Party	Session	Strictly Necessary
Server Identification	Identify the Server which served the request (managed by Microsoft)	First Party	Session	Strictly Necessary
Session Identification	Identify the Session which is currently used (managed by Microsoft)	First Party	Session	Strictly Necessary
Print Specification	Identify what pages the user wants to print	First Party	Session	Strictly Necessary

Definitions:

- “First Party” Cookie – A cookie placed by this Website
- “Third Party” Cookie – A cookie placed by another domain (e.g. not this Website)

- “Permanent” Cookie - The cookie information is permanently stored on your device
- “Session” Cookie – The cookie information is temporarily stored in your web browser’s memory
- Implied Consent – You are deemed to have given your consent by continuing to use this Website after having had this privacy policy made available to you
- Explicit Consent – You specifically agree to the use of cookies after having had this privacy policy made available to you
- “Strictly Necessary” Cookies – These cookies are required so the website can function. No consent is required.

These server logs may include information such as your computer’s IP address, browser type, the date/time of your request, the webpage you visited before you came to the Site or other statistics. This information may be used to analyse and improve the Site.

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This Site contains forward-looking statements related to our future growth, trends in our industry and our financial and operational results and performance that are based on current expectations, forecasts and assumptions involving risks and uncertainties that could cause actual outcomes and results to differ materially. These risks and uncertainties include, but are not limited to: the challenges of effectively managing our operations during uncertain economic conditions; the challenge of responding to lower-than-expected customer demand; the effects of price competition and other business and competitive factors generally affecting the EMS industry; our dependence on the information technology and communications industries; our dependence on a limited number of customers and on industries affected by rapid technological change; component constraints; variability of operating results among periods; and the ability to manage our restructuring and the shift of production to lower cost geographies. These and other risks and uncertainties and factors are discussed in Celestica's various public filings at www.sedar.com and www.sec.gov, including our Annual Report on Form 20-F and subsequent reports on Form 6-K filed with the Securities and Exchange Commission. Such forward-looking statements may, without limitation, be preceded by, followed by, or include words such as “believes”, “expects”, “anticipates”, “estimates”, “intends”, “plans”, “continues”, “project”, “potential”, “possible”, “contemplate”, “seek”, or similar expressions, or may employ such future or conditional verbs as “may”, “might”, “will”, “could”, “should” or “would”, or may otherwise be indicated as forward-looking statements by grammatical construction, phrasing or context. For those statements, we claim the protection of the safe harbor for forward-looking statements contained in the U.S. Private Securities Litigation Reform Act of 1995 and applicable Canadian securities laws.

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If you provide the personal information of any third parties (e.g. referrals, recommendations, employment history, academic history, etc.), only do so after having obtained the consent of the third party to provide their personal data to Celestica. By providing the third party's personal data, you are affirming that you have obtained their consent to do so.

Please do not provide any sensitive personal information in your resume, cover letter, or elsewhere in your application. Sensitive personal information includes social security numbers, financial data and personal information revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, trade-union membership, and the processing of data concerning health or sex life. If you provide any sensitive personal information, you are deemed to have consented or have obtained the necessary consent for Celestica to process the sensitive personal information.

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Questions Regarding These Terms

For further details or questions, please email us at contactus@celestica.com.